



ELECTRICITY EMPLOYEE'S FEDERATION OF INDIA (EEFI)

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Electricity Workers are preparing to tremble the Fort of the Ruling Class Marching towards two National Strikes in two months

The Electricity Employees will not allow the Central and State governments to advance an inch in their privatization agenda further! The resistance will be indomitable in coming days – 2 National Strikes in the electricity sector in two months.

The 10th National Conference of Electricity Employees Federation of India (EEFI) has been held on 10-12th March 2025 at Thiruvananthapuram, Kerala. It celebrated the 40 years of EEFI and birth Centenary of Comrade E Balanandan, the founder President of EEFI.

More than 350 delegates from all sections of Power Sector, Generation (Thermal, Hydel, Nuclear and Wind), Transmission and Distribution, from Central Public Sectors like NTPC and PowerGrid, state public DISCOMs from 22 states and 4 UTs along with various private Power utilities attended the Conference. Delegates came from all across the country, from Jammu and Kashmir to Kerala, from Meghalaya to Maharashtra.

The Conference was inaugurated by Comrade Tapan Sen, General Secretary, CITU. He emphasized over the changing profile of technology and employment relations and its impact on the working class struggle. The electricity workers' struggle had been a true example of resistance and defiance against anti-workers, anti-people policies of the Modi government for past several years. He highlighted the possibility of Labour Code implementation and the strategic role of electricity workers to resist that. The inaugural session was also greeted by Comrade Mohan Sharma, the General Secretary of All India Federation of Electricity Employees (AIFEE).

A massive rally of the electricity employees took place in the evening of the first day of the Conference. It was wonderfully decorated with traditional cultural exhibition of Kerala; the rally was greeted by numerous workers' organisations in its path.

Shri Pinarayi Vijayan, Hon'ble Chief Minister of Kerala had sent a greetings message to the electricity workers of the country expressing his cordial support and best wishes for the success of the Conference. The public meeting was addressed by Comrade Elamaram Kareem, the President and Comrade Swadesh DevRoye, the Working President of EEFI. The speakers emphasized the alternatives shown by the movement and LDF government of Kerala and the resolute task to protect these with full rigor and conviction.

The 3 Days' Conference was attended by the Trade Union International (Energy) General Secretary, Comrade Mpho Phakedi. He is the General Secretary of the largest Miners' Union of South Africa with great experience of anti-imperialist struggle. He ignited ideological fire among the delegates by framing the international task in front of the working class – to achieve an exploitation-less world in our lifetime. Four international energy sector delegates from Nepal also participated in the Conference.

A very detailed report was presented in 3 parts – the International and National Political Economic Situation, the International and National Energy Sector and EEFI's organization

and struggle. The report pointed out the challenges in front of the electricity workers while accommodating the rapid technological transformation and the impact of Artificial Intelligence. The task will be to place the affirmative role of labor and its organization in this changing scenario.

The transition of public energy sector towards private renewable has been discussed very critically in the report. The privatization of various forms along with contractualisation and other forms of non-regularisation of the workforce is the main issue confronted by the electricity workers now. The report discussed about the struggles and resistances also, especially to protect the right to electricity for the consumers and to protect the public Power utilities.

The geopolitics of energy and the role of imperialism led by MNCs and TNCs was reported in details. Report discussed about the rise of the far Right forces and the fascistic tendencies within the ruling dispensation to come out of the systemic crisis. It concluded with a clarion call to advance for social transformation of the current exploitative capitalist order towards an egalitarian and just one.

Total 60 delegates participated in the discussion. Debates came over the issue of rapid automation, workers' replacement from job and our position on that. The issues of the contractual workers came in very prominently in the discussions. Our role in the energy transition process was raised in the Conference. Myriads of experiences of struggle were shared by the delegates.

The leaders of All India Coal Workers' Federation (AICWF) and Petroleum and Gas Workers Federation of India (PGWFI) participated in the Conference. They asserted that the united action of 3 Energy Federations of India will change the class correlation in a pro-people manner. This great task and responsibility is pending before us.

The Conference has adopted several Crucial Resolutions including on strong opposition against the Privatisation of Power Sector, protecting the Kerala Model of Alternatives, and Strengthening the LDF Government, on Contract Workers' Rights demanding Fair Labour Practices and against the Corporate-Communal Nexus and to combat divisive tactics, on organizing the Working Women, combating the Patriarchal Norms, on organising the workers across the global value chain, building international solidarity in Action and ensuring Public Ownership in Renewable Energy Development.

A special Resolution was passed to ensure the Success of two National Strikes, one opposing Labor Codes, and other on the issues of electricity on 26th June 2025.

The Conference concluded with the adoption of the future tasks to expand the organizational reach; focus over the non-regular form of workers; try to bring independent organisations into EEFI's fold; organize the power engineers in EEFI. Special initiatives will be taken to organize within the private power utilities, organise Pensioners, bringing them in the joint movement and give special focus on the women and youth issues among the power sector employees.

Decisions have been taken to form big worker-consumers' organization at every state, strengthen the united action with other electricity federations, strengthen the NCCOEEE and initiate and develop coordinated action with the other two energy sector federations – AICWF and PGWFI.

The task is to develop alternative frameworks to the neo-liberal policy reforms, develop the collective bargaining capacity of the non-regular workers and campaign to demand the place of workers' in public sector management board. EEFI has decided to establish a permanent Research and Training Centre at Delhi to develop the political-ideological standard of the cadres.

A 25 members Office Bearers Committee including 3 women and an additional Permanent Invitee has been elected. The Conference has elected a total 55 members Working Committee including Office Bearers and an additional 70 General Council Members.

Comrade Elamaram Kareem has been re-elected as the President and Comrade Swadesh DevRoye has been re-elected as the Working President of the Federation. Comrade Sudip Dutta has been elected as the new General Secretary and Comrade S Rajendran as the Treasurer.

The struggle of the electricity employees will be sharpened, heightened and victorious in coming days. The electricity workers are the most strategic force to stall and transform the oppressive State. 10th National Conference of EEFI will prepare its members for a militant time ahead – to protect the right to electricity and to popularize and advance the transformative agenda.

Issued by

**Sd/-
Sudip Dutta
General Secretary**